

Waterbeach Community Primary School



Person specification form						
Post title: Key Stage Two Teacher	Salary: MPS					
TeamYear 3,4,5 and 6						
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)				
Qualifications						
 Qualified Teacher status or equivalent 	E	AF				
 Degree/PGCE or equivalent qualifications 	E	AF				
Other educational/professional qualifications	D	AF				

Knowl	edge and Experience		
•	Successful experience of teaching in KS2	D	AF/I
•	Evidence of providing excellent provision for all pupils achieving	E	AF/I
	high standards of pupil progress		
•	Experience in leading one or more curriculum areas, including	D	AF/I
	identifying needs, planning, monitoring and evaluations of		
	standards		
•	Proven ability in measuring progress	D	AF/I
Profes	sional Skills		
•	Displaying high quality teaching strategies with teaching judged to be	E	AF/I
	good		
•	Deal successfully with situations that may occur in the classroom.	E	AF/I
•	Proven ability to implement strategies for raising pupil	E	AF/I
	achievement including monitoring and evaluation of the work of		
	others		
•	Excellent people skills – motivating, nurturing and challenging	D	AF/I
	children and adults to achieve their best		
•	ICT skills for teaching and management	E	AF/I
•	Experience in Safeguarding procedures including Child Protection	D	AF/I
•	Knowledge of data tracking	D	AF/I

Professional Ethos and Commitment		
High expectations for self and others and a strong commitment	E	AF/I
to raising achievements		
Commitment to promote home-school partnerships	E	AF/I
High expectations of pupil behaviour and strategies to meet the	E	AF/I
personalised learning and emotional needs of every child		
Willingness to be involved in extra-curricular activities	D	AF/I
Willingness to be involved in partnerships that	D	AF/I
support school		
Demonstration of innovation and creativity in the curriculum	D	AF/I
Personal Qualities		
Approachable with excellent interpersonal skills	D	AF/I
Ability to remain positive and retain your sense of humour	E	AF/I
Ability to promote and develop positive relationships within and	E	AF/I
beyond the school		
Ability to set and work to deadlines	E	AF/I
A passion for working with children and colleagues to improve teaching and learning	E	AF/I

Other (including special requirements)		
 Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Health and attendance record Commitment to health and safety 	E	I I I
5. Commitment to professional self-development6. Promoting the school's ethos and aims		AF/I/Ref
Prepared by: Miss J Green		

Note: Should you be successful we will always consider your references before confirming

the appointment in writing.