

Dear Parents and Staff,

In December we wrote to you to let you know about the process for recruiting Miss Green's replacement. I am pleased to inform you that we have been successful in appointing a new Headteacher and I wanted to update you on this and the next steps.

On 31st January and 1st February myself, four other Governors and two local authority representatives held extensive interviews with a selection of candidates. The intensive two-day process involved a range of tasks, including leading an assembly, observing a teacher, several written tasks, an interview with a panel of children, a presentation and a panel interview. Each candidate was scored in detail at every stage of the process to ensure it was fair and rigorous at every step.

We're delighted to announce that we have appointed Neil Lloyd as our new Headteacher for Waterbeach Community Primary School. Neil is currently Deputy Headteacher at the Isle of Ely Primary School in Ely. We were really impressed with his enthusiasm, passion and empathy and the way he interacted with the staff and children.

We understand that a change in headship is a significant change in the life of a school. I and the Governing Board are confident that Mr Lloyd understands the ethos and values of our school, and what makes Waterbeach Community Primary School the special place it is.

Mr Lloyd will begin his role officially at the start of the new academic year in September 2024. To ensure a smooth transition, Miss Green and Mr Lloyd will be completing a range of handover sessions before the summer holidays, including meeting with all stakeholders, to help him learn about our fantastic school and to make sure that the new school year starts as smoothly as possible.

I'd like to extend my thanks to everyone involved in the recruitment process, and please do join me in welcoming Mr Lloyd into our community.

With best wishes,

A handwritten signature in black ink, appearing to read 'John Hall', with a horizontal line underneath the name.

John Hall (for an on behalf of the governing board)